



Spring Valley School District Employee Survey Results September 2021 • N = 49

1) What two or three things are working well within the school district?

- **Great Staff**
 - Our district is staffed with great teachers and support staff that are doing what is best for the students.
 - Talented staff that work together to put students' needs first.
- **Administration**
 - Administration that is present, available, and fair.
 - I appreciate the administration's flexibility and openness to hearing new ideas.
- **Community Support**
 - The district has amazing community involvement and input.
 - Community support is amazing!

2) What two or three things need more attention or need to be improved?

- **Communication**
 - More inclusive meetings so all the staff are aware of any changes to policies or changes within the district.
 - Top-down communication; administration providing clear and timely information to their staff.
- **Consistent Expectations for Staff**
 - Holding all staff accountable for their behavior and responsibilities
 - Staff expectations and accountability are not equitable in each building individually, but also district wide.
- **Support Staff Shortage**
 - Improving wages and benefits for support staff especially for our paraprofessionals.
 - Increasing the number of paraprofessionals in classroom to support high need students.